

Message Text

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PAGE 01 LONDON 03597 031446Z
ACTION EB-08

INFO OCT-01 EUR-12 ISO-00 MMO-04 OES-06 L-03 IO-13 /047 W
-----040044Z 003400 /14

R 031437Z MAR 77
FM AMEMBASSY LONDON
TO SECSTATE WASHDC 1186

UNCLAS LONDON 03597

E.O. 11652:N/A

TAGS: AORG, EWWT, PORG, IMCO

SUBJ: IMCO BUDGET 1978-79 AND PROPOSED STAFF UPGRADINGS

1. IMCO SEC GEN DISCUSSED BUDGET FOR NEXT BIENNIUM AND PROPOSED PROMOTIONS FOR STAFF HAVING BUDGETARY IMPLICATIONS WITH EMBASSY OFFICER. BUDGET BASED ON PRESENT EXCHANGE RATE BETWEEN DOLLAR AND POUND WILL SHOW AN INCREASE OVER BUDGET FOR PRESENT BIENNIUM OF APPROXIMATELY 15 PERCENT.
2. SEC GEN PLANS TO DOWNGRADE TWO POSTS, P1 AND P2, WHICH ARE PRESENTLY VACANT TO G8 FOR A SAVING OF ABOUT \$40,000. LESS IMPORTANT THAN THE SAVINGS IN THE SEC GEN'S VIEW IS THE ESTABLISHMENT OF THE PRECEDENT THAT POSTS CAN BE DOWNGRADED AS WELL AS UPGRADED. AS ALREADY DISCUSSED TENTATIVELY WITH US OFFICIALS, SEC GEN, HOWEVER PLANS TO SEEK BUDGETARY PROVISION FOR A SERIES OF UPGRADINGS OF POSITIONS TO BE MADE AT HIS DISCRETION DURING THE BIENNUM. MOST PROMINENT ARE THE ELEVATION OF DIRECTORS OF MARINE ENVIRONMENT (SASAMURA) AND TECHNICAL CO-OPERATION (VAN NORT) DIVISIONS TO D2 ON BASIS OF INCREASED RESPONSIBILITIES OF POSITIONS AND OF CONFERENCE (MALLET) AND ADMINISTRATIVE (LANDY) DIVISIONS TO D2 ON BASIS OF PERFORMANCE OF INCUMBENTS, POSITIONS NOT BE CLASSED AT THOSE LEVELS. HE THEN PROPOSES TO UPGRADE TO D1 STATUS POSITIONS OF JENS,
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DIRECTOR OF MARINE TECHNOLOGY DIVISION; YOUNG, DEPUTY DIRECTOR OF MARINE ENVIRONMENT DIVISION; BUSH, DEPUTY DIRECTOR OF LEGAL DIVISION; AND SINGH, DEPUTY DIRECTOR OF TECHNICAL CO-OPERATION DIVISION.

3. SEC GEN ALSO PLANS DURING THE BIENNIUM TO UPGRADE OR PROMOTE THROUGH ADDITIONAL STEP INCREASES APPROX-

IMATELY HALF OF THE P1 TO P4 POSITIONS. HE WILL NOT GIVE THE COUNCIL AND ASSEMBLY A LIST OF SUCH POSITIONS, BUT TO RETAIN FLEXIBILITY AND CONTROL OVER HIS STAFF WILL SEEK A LUMP SUM IN THE BUDGET OF \$50 TO \$55,000 FOR THIS PURPOSE.

4. SEC GEN SAID THAT THE FRENCH REPRESENTATIVE TO IMCO, MR. JACQUIER, HAD COME TO DISCUSS THE BUDGET WITH HIM AND HAD THOUGHT THE FRENCH GOVERNMENT WOULD FIND IT REASONABLE. SOME OF THE UPGRADINGS, PARTICULARLY THE CREATION OF THREE NEW D1 POSITIONS IN MARINE ENVIRONMENT, LEGAL AND TECHNICAL CO-OPERATION, HAD NOT BEEN EXPLICITLY MENTIONED BY THE SEC GEN TO US OFFICIALS EARLIER. IF THE US WISHES TO MAKE ANY UNOFFICIAL COMMENTS TO THE SEC GEN BEFORE HIS PROPOSALS ARE PUT FORMALLY BEFORE THE COUNCIL, THE SEC GEN'S WASHINGTON VISIT ON MARCH 15 WOULD PRESENT AN OPPORTUNITY.

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Message Attributes

Automatic Decaptioning: X
Capture Date: 01-Jan-1994 12:00:00 am
Channel Indicators: n/a
Current Classification: UNCLASSIFIED
Concepts: POLICIES, BUDGETS, INTERNATIONAL ORGANIZATIONS
Control Number: n/a
Copy: SINGLE
Sent Date: 03-Mar-1977 12:00:00 am
Decaption Date: 01-Jan-1960 12:00:00 am
Decaption Note:
Disposition Action: n/a
Disposition Approved on Date:
Disposition Case Number: n/a
Disposition Comment:
Disposition Date: 01-Jan-1960 12:00:00 am
Disposition Event:
Disposition History: n/a
Disposition Reason:
Disposition Remarks:
Document Number: 1977LONDON03597
Document Source: CORE
Document Unique ID: 00
Drafter: n/a
Enclosure: n/a
Executive Order: N/A
Errors: N/A
Expiration:
Film Number: D770074-0334
Format: TEL
From: LONDON
Handling Restrictions: n/a
Image Path:
ISecure: 1
Legacy Key: link1977/newtext/t19770397/aaaadhxl.tel
Line Count: 81
Litigation Code IDs:
Litigation Codes:
Litigation History:
Locator: TEXT ON-LINE, ON MICROFILM
Message ID: ee1238be-c288-dd11-92da-001cc4696bcc
Office: ACTION EB
Original Classification: UNCLASSIFIED
Original Handling Restrictions: n/a
Original Previous Classification: n/a
Original Previous Handling Restrictions: n/a
Page Count: 2
Previous Channel Indicators: n/a
Previous Classification: n/a
Previous Handling Restrictions: n/a
Reference: n/a
Retention: 0
Review Action: RELEASED, APPROVED
Review Content Flags:
Review Date: 16-Sep-2004 12:00:00 am
Review Event:
Review Exemptions: n/a
Review Media Identifier:
Review Release Date: n/a
Review Release Event: n/a
Review Transfer Date:
Review Withdrawn Fields: n/a
SAS ID: 3221163
Secure: OPEN
Status: NATIVE
Subject: IMCO BUDGET 1978-79 AND PROPOSED STAFF UPGRADINGS
TAGS: EWWT, PORG, AORG, IMCO, (SRIVASTAVA, C P)
To: STATE
Type: TE
vdkgvwkey: odb://SAS/SAS.dbo.SAS_Docs/ee1238be-c288-dd11-92da-001cc4696bcc
Review Markings:
Margaret P. Grafeld
Declassified/Released
US Department of State
EO Systematic Review
22 May 2009
Markings: Margaret P. Grafeld Declassified/Released US Department of State EO Systematic Review 22 May 2009